



## ▶ **OUR COMMITMENT**

At CEDA, we are committed to building respectful and meaningful relationships with Indigenous peoples, communities and partners in our operating areas. We will foster Indigenous inclusion through employment, community investment and business opportunities to bring about economic and social prosperity.

## ▶ **EMPLOYMENT AND PROCUREMENT**

CEDA recognizes a successful and diverse workforce is essential to meeting our current and future business strategy. Our commitment will focus on creating employment, third party contracting opportunities, preferred vendor status and other strategic business partnerships to empower Indigenous peoples and communities.

To attract, develop and retain Indigenous talent, CEDA will work with local Indigenous communities to provide sustainable employment opportunities, offer customized training programs and enhance leadership skills to support Indigenous advancement within CEDA.

CEDA will deliver awareness programs to all employees to enhance their understanding of Indigenous peoples' unique histories, traditions, cultures and connections to their traditional lands.

## ▶ **COMMUNITY INVESTMENT**

Through our dedicated Community and Indigenous Relations Specialist, CEDA will identify community initiatives that focus on education, safety, health and social wellness to best meet local community needs and priorities.

CEDA takes pride in its work with local Indigenous communities and looks to build upon this with the ultimate goal of developing loyal, honest and respectful partnerships with Indigenous peoples and communities.

Kevin Fleury  
President & CEO  
CEDA